

Held in the Board of Education Office

August 20, 2009

At 6:00 p.m. tonight, immediately prior to the Regular Board Meeting, the Board held a public hearing and received input from the citizens of the community on the proposal of moving the in-side millage.

The Clermont Northeastern Board of Education met in Regular Session on August 20, 2009 at the Board Office. The meeting was called to order by Board President Mrs. Huxel at 7:00 p.m. All in attendance said the pledge to the flag.

ROLL CALL

Board Members Present: Mrs. Spencer, Mrs. Mummert, Mrs. Huxel, Mr. Freeman, Mr. Hoerth.

Absent None.

ADOPTION OF THE AGENDA

Board Member Mrs. Mummert moved and Board Member Mr. Hoerth seconded that the Board adopt the agenda as presented, approve the prior month's minutes, and approve the monthly financial statements.

232.09 VOTE: All yeas.

PUBLIC PARTICIPATION

Shawnta and Mark Nipper spoke. They said the Sunday newspaper had an article on grading scales among Cincinnati area schools. Mrs. Nipper stated CNE is on a 7 point scale while most other schools like Madeira, Moeller, and Lakota are on a 10 point scale. She asked the Board to look into a 10 point grading scale. She stated it is not fair for our students to be on a 7 point scale. They need to be on a level playing field. Board President Mrs. Huxel stated she will present this proposal to Assistant Superintendent Mr. Johnson and the OIP Committee. Superintendent Mr. Leist stated he would discuss this at the administrator's meeting. Mrs. Huxel stated the Board just approved a weighted grade system at the High School and the Board just adopted a new eligibility policy to comply/coordinate with the OHSAA policy.

Faye and Jim Miller. Faye Miller stated she would like to meet with the person in charge of curriculum. She encouraged the Board to consider bringing all CNE kids to the main campus and to rent out the Owensville building. Board President Mrs. Huxel and Board Member Mr. Freeman stated those discussions have been going on.

MOMENT OF EXCELLENCE

Superintendent Mr. Leist introduced Warren and Michelle Walker. Mr. Walker works for Duke Energy. Five years ago, Duke gave a global service event and furnished money and volunteers to landscape the Elementary School. Twenty-one employees attended that initial event. Since then, annually, Duke has continued to do additional landscape projects around our buildings. Mr. Leist and the Board thanked the Walkers and Duke Energy. They presented them with a certificate of appreciation, shook their hands, and a group picture was taken.

OLD BUSINESS

The Board reviewed the issues list. Open items were discussed.

NEW BUSINESS

Superintendent Mr. Leist thanked Danny Ilhardt for the flag pole project he and Mr. Ladrihan spearheaded at the football field. Coach Thompson landscaped the area. The fence project approved at the last meeting is in process. Mr. Leist thanked Athletic Director Tackett for coordinating the Spaghetti Dinner fundraisers that have paid for the fence improvements and the new concession stand and ticket booths. Board Member Mrs. Mummert stated we have replaced a real liability in taking down the old fence and installing the new.

Board Member Mr. Freeman stated he had received some complaints from parents about

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local stores not having the student supply lists. He was told that Walmart, Kmart, Biggs, and Meijers did not have our supply lists. He said the parents were having to come to the school to get the supply list in order to buy what their children needed for school. He stated he wanted to see that corrected and have the building principals fax their lists to these stores. Board Member Mrs. Mummert stated the lists are on the District website. Board President Mrs. Huxel state Mr. Leist should discuss this with the administrators and get the lists out.

Board Member Mr. Freeman asked what the policy or law was on contracts or expenditures over \$25,000. Treasurer Mr. Switzer stated that for any one item that will exceed \$25,000 the Board must receive public bids on the project. Mr. Switzer stated for instance, the fence project was actually three projects: regular chainlink fence, ornamental fence, columns with gates. None of the three were over \$25,000, but if you totaled all payments that would be made to the vendor, then it would exceed \$25,000. Board Member Mr. Freeman stated the Board wants to be more involved in these decisions. Board President Mrs. Huxel asked on what level should the Board be concerned? Mr. Freeman stated he did not want to handcuff operations, he just wanted to be more informed. Mrs. Huxel stated she did not want things split and parted out so that everything was flying under the radar. Mr. Freeman stated he wanted to know when we were paying out more than \$10,000 to any one person or business. Board Member Mrs. Spencer stated we need to clarify that because we probably pay out more than \$10,000 to any company we do continuous business with. Mrs. Huxel stated she wanted to see where the big dollars were going. For any project in its total, that was going to be paid \$25,000 or more, she wanted the details presented to the Board.

Board President Mrs. Huxel stated the ED3C presentation was held last week at the Holiday Inn. This was to engage the business community and the education community together. They did a survey that was conducted by the University of Cincinnati Center for Economics. It was presented to over 100 people. Mrs. Huxel, Mrs. Mummert, and Mrs. Spencer attended along with Mr. Leist and Mr. Johnson. The results of the survey were over whelming. Education seems to be failing in the area of communication with its constituents. The Milford and West Clermont School Districts rated the highest. Mrs. Huxel stated both of these Districts employ a public relations person. Mrs. Huxel stated the next meeting will be next Tuesday morning at the Holiday Inn Eastgate. Board Member Mrs. Spencer stated she had brought the handouts from that evening if any one would like to look at them.

Board Member Mr. Hoerth presented his annual power point presentation of the Ohio Report Card scores and trend analysis for the Clermont Northeastern School District. He gave the Board handouts to follow along with the presentation. He explained trends, the change in the test from year to year, and items that he felt were significant for Board consideration. From this year's report card, both the Elementary School and the High School are rated Excellent. The Middle School is rated Effective. Mr. Hoerth stated, and the other Board Members affirmed, that we would like to see a wish list from the Middle School on what they feel is needed to improve their test scores. Board Member Mrs. Mummert stated she was happy with the Elementary and High School scores. She stated we still have a lot of work to do. She would like to see some team collaborative work between the three buildings. She stated when the teachers of the High School and Elementary School see a colleague fall, she would like to see them stop and help pick them up and get over the line. Superintendent Mr. Leist stated we have a great administrative team in place and feels we can accomplish this. All the Board Members thanked Mr. Hoerth for his presentation.

TREASURER'S RECOMMENDATIONS

Treasurer Mr. Switzer stated that all of his business had been accomplished with the approval of the financial statements and the minutes,

SUPERINTENDENT'S RECOMMENDATIONS-PERSONNEL

Board Member Mr. Freeman moved and Board Member Mrs. Mummert seconded that the Board bundle and approve the Superintendent's Recommendations-Personnel tonight.

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The Board approved the following substitute aides/secretaries for the 2009-2010 school year To be used in the District on an as needed basis:

234.9.1 Barb Burriss Linda Kinney Tracy Sumner Jody Beck
Bonnie Apgar Debbie Ober Christine Adams
Approved by consent.

The Board approved the following substitute custodians for the 2009-2010 school year to be used in the District on an as needed basis:

235.9.1 Jarrod Dumford Roger Disbennet Richard Shaver Gene Jones
Approved by consent.

The Board approved the following substitute teachers for the 2009-2010 school year to be used in the District on an as needed basis:

236.9.1 Kenneth Bailey Linda Barnhill Mary Jo Beziat Carol Bradley
Charles Buhler Edward Byers Nida Carrelli Paulette Clemmer
Lawrence Crucey James Danner III Susan Davis Jacqueline Dinwoodie
Lois Duncan Jane Eckstein Ryan Estep Jeffrey Fox
Mark Garbett Nancy Garn Kevin Giffin Nancy Haley
Natalie Hawes Natalie Helton Theresa Herbst Michael House
Sarah Howard Amy Jones Lyndsey Kearney Amanda Koehler
James Lachtrop Carla McDonough Mark McIntyre Marissa McKinley
Henry Meiners Mark Merchant Heidi Morris Charles Mullenix
Sharon Preston William Radtke Nancy Radtke Charlotte Rivers
Pamela Sandker Herbert Saunders Margaret Simon Richard Smith
Frank Staggs Ryan Stephens Edwin Stewart Timothy Swart
Stephen Thompson Carla Varasso Mary Weatherspoon Matthew Wells
James Wessel James Wetzel Don Young
Approved by consent.

237.9.1 The Board approved Robert Gardner as Middle School Spanish Teacher for the 2009-2010 school year on a one-year limited contract, Bachelors Degree, Step 0, at a salary of \$31,245.00, contingent upon receipt of a successful background check and Ohio certification.
Approved by consent.

The Board approved the following substitute food service workers for the 2009-2010 school year to be used in the District on an as needed basis:

238.9.1 Vicki Glancy Cindy Mantel Cynthia McGee Sharon Burr Elana Jax
Approved by consent.

239.9.1 The Board accepted the resignation of Linda Stephens, Food Service effective at the conclusion of the 2008-2009 contract year for purposes of retirement.
Approved by consent.

The Board approved the following supplemental positions for the 2009-2010 school year:

240.09 Connie Conroy Elementary Music Coordinator \$1,250.00
Chris Moore High School Band \$4,373.00
Rebecca Rowe HS/District Newsletter \$4,218.00
Stephanie Hoepfner HS National Honor Society \$1,250.00
Kimberly Smith Fall Drill Team/Color Guard \$1,250.00
Bobbi Bower Substitute Caller \$2,887.00
Bobby Gardner HS Assistant Football \$3,125.00
Approved by consent.

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- 253.09 The Board approved the Clermont County Board of MRDD agreement for the 2009-2010 school year as presented.
Approved by consent.
- 254.09 The Board approved the changes to the CNEA Master Agreement as presented.
Approved by consent.
- 255.09 The Board granted all non-union classified employees a 2% salary increase effective with their respective contract year.
Approved by consent.
- 256.09 The Board approved the 2009-2010 and 2010-2011 salary schedules as presented.
Approved by consent.
- 257.09 The Board approved the 2009-2010 Transportation Routes as presented.
Approved by consent.
- 258.09 The Board contracted with Kid Power Therapy Services for the 2009-2010 school year to provide speech therapy to St. Louis students at an hourly rate of \$60.00.
Approved by consent.

EXECUTIVE SESSION

- 259.09 Board Member Mr. Freeman moved and Board Member Mrs. Spencer seconded that the Board recess to Executive Session to hear parental complaints about staff members. Time 8:12 p.m.
VOTE: All yeas.

The Board reconvened at 9:45 p.m.

ADJOURNMENT

Board Member Mr. Freeman moved and Board Member Mr. Hoerth seconded that the Regular Meeting of the Clermont Northeastern Board of Education be adjourned. Time 9:47 p.m.

Attest:

Treasurer

Board President