

Held in the Board of Education Office August 3, 2009

The Clermont Northeastern Board of Education met in Special Session on August 3, 2009 at the Board Office. The meeting was called to order by Board President Mrs. Huxel at 7:00 p.m. All in attendance said the pledge to the flag.

#### ROLL CALL

Board Members Present: Mrs. Spencer, Mrs. Mummert, Mrs. Huxel, Mr. Freeman.  
Absent: Mr. Hoerth.

#### ADOPTION OF THE AGENDA

Board Member Mrs. Mummert moved and Board Member Mr. Freeman seconded that the Board adopt the agenda as presented.

216.09 VOTE: All yeas.

#### EXECUTIVE SESSION

Board Member Mr. Freeman moved and Board Member Mrs. Spencer seconded that the Board recess to Executive Session for discussion of personnel. Time 7:02 p.m.

217.09 VOTE: All yeas.

The Board reconvened at 7:35 p.m.

#### SUPERINTENDENT'S RECOMMENDATIONS

Board Member Mr. Freeman moved and Board Member Mrs. Mummert seconded that the Board bundle and approve the Superintendent's Recommendations-Personnel tonight.

218.09 VOTE: All yeas.

The Board accepted the resignation of Charlie Tackett as Middle School Site Manager contingent upon employment as Athletic Director effective August 3, 2009.

219.09 Approved by consent.

The Board accepted the resignation of Jason Tackett as Athletic Director contingent upon employment as High School Assistant Principal effective August 3, 2009.

220.09 Approved by consent.

The Board employed Matthew Earley as High School Principal on a three-year contract for the period August 4, 2009 through July 31, 2012 at a salary of \$93,101.00. (Administrative Salary Schedule/High School Principal/Step 5).

221.09 Approved by consent.

The Board employed Jason Tackett as Assistant High School Principal on a two-year contract for the period August 4, 2009 through July 31, 2011 at a salary of \$74,263.00. (Administrative Salary Schedule/Assistant High School Principal/Step 0).

222.09 Approved by consent.

The Board employed Charlie Tackett as Athletic Director on a two-year contract for the period August 4, 2009 through July 31, 2011 at a salary of \$45,020.00. (Administrative Salary Schedule/Athletic Director - Step 4).

223.09 Approved by consent.

The Board employed Theresa Viltrakis as High School Art Teacher on a one-year limited contract, Bachelors-150 Hours, Step 5, at a salary of \$40,190.00 for the 2009-2010 school year.

224.09 Approved by consent.

The Board employed Travis Dorsey as District Behavior Intervention Specialist on a one-year limited contract, Bachelors Degree, Step 0, at a salary of \$31,245.00 for the 2009-2010 school year.

225.09 Approved by consent.

Held in the Board of Education Office August 3, 2009

The Board employed Jason Iles as Middle School Health/PE teacher on a one-year limited contract, Bachelors Degree-150 Hours, Step 0, at a salary of \$32,614.00 for the 2009-2010 school year.

226.09 Approved by consent.

The Board employed Melissa Dugger as Middle School Intervention Specialist on a one-year limited contract, Bachelors Degree, Step 0, at a salary of \$31,245.00 for the 2009-2010 school year contingent upon completion of necessary paperwork.

227.09 Approved by consent.

The Board approved the following supplemental positions for the 2009-2010 school year:

Sean Roy	High School Golf	\$2,500.00
Jason Iles	HS Reserve Girls Soccer	\$2,343.00

228.09 Approved by consent.

Many of the new employees were in attendance tonight. Superintendent Mr. Leist asked Assistant Superintendent Mr. Johnson to introduce them to the Board. Mr. Johnson gave a little back ground about each employee and had them tell the Board about themselves. In attendance tonight were: Matthew Earley, Jason Tackett, Charlie Tackett, Travis Dorsey, and Theresa Viltrakis. The Board shook their hands and a group photo was taken.

At 7:47 p.m. Board Member Mr. Freeman had to leave the meeting.

NEW BUSINESS

Treasurer Mr. Switzer stated that at the July 16, 2009 Regular Board Meeting a proposal had been submitted to the Board by the Athletic Department for Board assistance in funding renovations at the Athletic complex. Mr. Switzer gave a handout to the Board. He stated in consultation with Athletic Director Mr. Jason Tackett, Middle School Site Manager Mr Charlie Tackett, Superintendent Mr. Leist, and Assistant Superintendent Mr. Johnson, the following vision was developed. The renovation of the athletic complex is seen as a four project event. Project 1 would be the replacement of all fencing around the complex and installation of a new ticket booth and concession stand. Project 2 would be installation of synthetic turf. Project 3 would be the placement of end zone seating for both home and visitor band seating. Project 4 would be the final project and would be either construction of additional stand or a fieldhouse with concessions on the opposite side of the field. Mr. Switzer stated the Athletic Department had raised approximately \$43,000 towards Project 1. Mr. Switzer then presented proposals on the replacement of the fencing around the field which would be a combination of ornamental fencing and back vinyl coated chainlink fence. In addition, stone columns would be spaced across the front facing the parking lot. All gates would be replaced by larger size to accommodate future work and also to allow access for an ambulance to enter the field in case of emergency where currently, an injured player has to be taken from the field to an ambulance rather than an ambulance going to the player. Treasurer Mr. Switzer stated the Athletic Department would also be contacting the Booster club to see if they would participate in the project. Mr. Switzer stated the Athletic Department is asking for Board support in the amount of \$30,000 to cover the costs of the emergency gates and the columns to hold said gates. General discussion ensued among the Board Members. Board Member Mrs. Spencer moved and Board President Mrs. Huxel seconded that the Board approve the usage of \$30,000 from the Chartwells settlement for Athletic Field upgrades.

VOTE: All yeas.

Board Member Mrs. Spencer asked Principal Mr. Earley and Athletic Director Mr. Tackett to address the current CNE eligibility policy and the State of Ohio OHSAA Policy. Discussion took place. Summer school implications were discussed. An example was given that if a student took 5 classes and had grades of a "B", "C", "C" "D" "D", they would be ineligible by CNE policy but not by the State. Assistant Superintendent Mr. Johnson stated that if we

did not retain eligibility for students such as this, typically they lose interest in school and grades fall even more and often they drop out of school. He stated participation in Athletics and

## 484 RECORD OF PROCEEDINGS 484

Minutes of Clermont Northeastern Board of Education Regular Meeting

Held in the Board of Education Office August 3, 2009

Extra-Curricular activities often inspire students to do better in academics. General discussion ensued among the Board Members. Board Member Mrs. Spencer moved and Board Member Mrs. Mummert seconded that the Board adopt the OHSAA policy in place of the CNE current policy for athletic eligibility.

229.09 VOTE: All yeas.

Board Member Mrs. Spencer stated she wanted to see a policy on program eligibility for the September Board Meeting. Board President Mrs. Huxel stated she wanted to see a renewed emphasis on study tables.

Board President Mrs. Huxel requested that evaluation forms for the Superintendent and Treasurer be sent to the Board Members for the Regular August Board Meeting.

Assistant Superintendent Mr. Johnson stated the CIP/OIP training session has been scheduled for Thursday August 20, 2009 at 4:30 p.m. He stated one Board Member is needed for the training session. Board President Mrs. Huxel appointed Board Member Mrs. Spencer to represent the Board.

### ADJOURNMENT

Board Member Mrs. Spencer moved and Board President Mrs. Huxel seconded that the Special Meeting of the Clermont Northeastern Board of Education be adjourned. Time 8:18 p.m.

230.09 VOTE: All yeas.

Attest: \_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Board President