

Held in the Board of Education Office

September 18, 2008

The Clermont Northeastern Board of Education met in Regular Session on September 18, 2008 at the Board Office. The meeting was called to order by Board President Mrs. Spencer at 7:00 p.m. All in attendance said the pledge to the flag.

ROLL CALL

Board Members Present: Mrs. Spencer, Mrs. Mummert, Mrs. Huxel, Mr. Freeman, Mr. Hoerth.

Absent: None.

Board President Mrs. Spencer asked for a Moment of Silence for teacher Charlene Spahr. She will be truly missed by the District.

ADOPTION OF THE AGENDA

Board Member Mr. Freeman moved and Board Member Mr. Hoerth seconded that the Board adopt the agenda as presented.

295.08 VOTE: All yeas.

PUBLIC PARTICIPATION

Tonight we had two guests from the Oaks, John Whitelich and Joe Moon. They thanked the Board for the opportunity to speak. CNE has 82 students that attend the Great Oaks School District. They participate in work force development programs. The Oaks system serves 36 different school districts. Of the 82 CNE students, 11 are taking dual credit/college credit classes at the same time. Last year, 46% of the Oaks graduates went on to post graduate school. The Oaks system has four campuses. They cover 2,200 square miles of Southwestern Ohio. The Oaks will be on the ballot in November for a 2.7 mill renewal levy. The current levy expires in 2009. This is a no tax increase tax levy. The Oaks system hopes that their request for a renewal at this time will not have any impact on the districts they serve that are also on the ballot at this time.

Board President Mrs. Spencer thanked the gentlemen for their attendance and the information they presented tonight. Board Member Mrs. Mummert stated a tech program is required by the State of Ohio and the Oaks system fulfills this for the Clermont Northeastern District. Mrs. Mummert stated she has always been impressed with the Oaks system and how well it is operated. She stated they are fiscally responsible and offer a quality education. Board Member Mr. Hoerth stated he was the Oaks representative for three years prior to Mrs. Mummert and even with a change in the Superintendent at the Oaks, there was no change in the quality of the system. He, too, is impressed with the organization.

Board Member Mr. Freeman moved and Board Member Mr. Hoerth seconded that the Clermont Northeastern Board of Education endorse the renewal of the 2.7 mill Great Oaks Tax Levy.

296.08 VOTE: All yeas.

MOMENT OF EXCELLENCE

Board President Mrs. Spencer said in accordance with the visit of our guests from the Oaks system, tonight's Moment of Excellence is honoring the two sitting Board Members who have been our representatives to the Great Oaks Board for the last 5 years, Mr. Hoerth and Mrs. Mummert. Board Member Mrs. Mummert thanked the Board for the recognition. She stated she is extremely proud of the Oaks system and its results. She said the Oaks offers an opportunity for children who may struggle in the regular school classroom setting to find a program where they can excel and achieve success. Board Member Mr. Hoerth said every child has a niche where they are successful and for some, that niche is found in an Oaks program.

Board President Mrs. Spencer called on Athletic Director Jason Tackett and Assistant Athletic Director Charlie Tackett to provide background information for items that are on the agenda for vote later tonight. Charlie Tackett stated that when he and Jason took over the athletic program, they saw a need for a weight lifting and weight training program for all

424

RECORD OF PROCEEDINGS

424

Minutes of Clermont Northeastern Board of Education Regular Meeting

Held in the Board of Education Office

September 18, 2008

athletes. They envision a three or four day a week program where athletes are supervised and instructed in a program that will help them get bigger, faster, and stronger. They conferred with athletic directors across Southwest Ohio and developed a plan that was ideal for CNE. They are proposing a seasonal program composed of four separate three month seasons. The position would be paid \$1,200 per season, or a maximum of \$4,800 for the fiscal school year. The program would be geared for grade 7 through grade 12. The Board proceeded to ask various questions about the program. Board Member Mr. Freeman asked what the required certifications for this program would be. Treasurer Mr. Switzer stated as a minimum, as required by Jarod's Law, the weight room supervisor has to be trained in CPR and the use of the defibrilizer. Board Member Mrs. Huxel asked for more defined roles and responsibilities of the weight room supervisor. Board Member Mr. Hoerth agreed. Board Member Mrs. Mummert stated that for the last several years we have had volunteers and coaches bringing in their respective teams, or showing up unlocking the doors and letting the students work out on their own. She asked what criteria, as a Board, do we want in place? Board President Mrs. Spencer stated the more experience we require, the more expensive the supervisor will be and we will not be able to cover the expense in our operating budget. She stated the \$1,200 per season, \$4,800 for a year seemed like a manageable amount. Board Member Mrs. Huxel stated that Jarod's Law was mentioned, she asked what are the desired qualifications for this position? Charlie Tackett stated we want a person to be like a teacher and actually supervise and demonstrate the program. Board Member Mr. Hoerth stated we have had a lot of cuts in the District so we have to scrutinize any new program request that would add increased costs to our budget. He stated he is not opposed to a weight room supervisor, he is concerned with adding costs after having made so many cuts at the end of last school year. Board Member Mrs. Mummert stated this is not a new program, it is an old program that needs to be made compliant. She said we have had no structure and

organization in that area for some time. We need to decide whether we want to continue and support this program, at a cost, putting in an organized controlled plan that covers us, or scrap the entire program and shut down the weight room after the daily gym class usage. Board Member Mrs. Huxel asked if we can come up with a program that covers us? General discussion ensued. Board Member Mr. Freeman stated tonight we are being asked permission to create the position. Before it is staffed, the athletic directors can present more details on what the program will be and what its goals and objectives will be. The Board thanked the athletic director for attending.

OLD BUSINESS

The issues list was reviewed and discussed. Board Member Mr. Hoerth handed out a revised charted analysis of the history CNE scores on the Ohio report card. He asked that a copy of the results page be included in the Board minutes and the total presentation be placed on the website. He also asked for a plan on how to improve the scores. Superintendent Mr. Leist stated since he took over the Curriculum Director’s job duties, he has teams from each building working together in cross curriculum alignment and the Clermont County ESC is involved in each building this year. He stated he appreciated the work presented by Mr. Hoerth. He feels the Value Added Data will be most beneficial to educators as additional years data is processed. General discussion ensued. Director Wayne Johnson was in attendance and was asked to comment. He stated that he and Heather Powell have reviewed the test results of CNE as part of the DIVA program. He cautioned the Board that when data is marked “performance”, it is an estimate by ODDE of what they expect test scores to be, it is not actual test score data. Further, Mr. Johnson stated, what had been presented to the Board in the past year and a half as a gloom and doom picture of results from the Middle School is not as bad as lead to believe. He said, yes, we have not met the 75% bench mark, but if you look at the graphs, all testing areas are trending upwards and improving.

Results Page from Mr. Hoerth’s analysis:

RECORD OF PROCEEDINGS

Minutes of Clermont Northeastern Board of Education Regular Meeting

Held in the Board of Education Office

September 18, 2008

	2007-08		2006-07		
	#	%	<u>Approx.</u>	#	%
Up	11	36.6%	(1/3)	12	40.0%
2+Years Trend Up	3	10.0%	(1/10)	9	30.0%

A) 6th grade math		72.1%	Below 75% Standard		
B) 5th grade math		60.2%	Below 75% Standard		
C) graduation rate		92.7%	Above 90% Standard		
Down	19	63.3%	(2/3)	13	43.3%
2+Years Trend Down	7	23.3%	(1/4)	2	6.6%
				**5 new indicators for 06-07 for 16.7% not accounted for either an up or down change	
	#	%	Value Added		
High School	10 of 12	83.3%	Below		
Middle School	8 of 14	57.1%	Met		
Primary School	6 of 6	100.0%	Below		
CNE District	23 of 30	76.6%	Below	25	83.3%

TREASURER'S RECOMMENDATIONS

Board Member Mrs. Huxel moved and Board Member Mr. Freeman seconded that the Board transfer from appropriated funds \$120,000 from the General Fund to the Athletic Fund.

297.08 VOTE: All yeas.

SUPERINTENDENT'S RECOMMENDATIONS-PERSONNEL

Board Member Mrs. Mummert moved and Board Member Mrs. Huxel seconded that the Board bundle and approve the Superintendent's Recommendations-Personnel tonight, except for item #5 which will be voted on separately.

298.08 VOTE: All yeas.

The Board employed Austin Roush and Christina Murphy as student workers for the 2008-2009 school year.

299.08 Approved by consent.

The Board employed Bernadette Wayne as high school English teacher for the 2008-2009 school year on a one-year limited contract effective September 5, 2008. Ms. Wayne's pay will be prorated from the effective date for the remainder of the 2008-2009 school year based upon Bachelor's Degree-Step 0, \$31,245.00. Ms. Wayne has met Ohio licensure requirements.

300.08 Approved by consent.

The Board approved the following substitute teachers for the 2008-2009 school year to be used in the district on an as needed basis:

Donna Bach
Jennifer Kiser

Ellen Bernstein
Kathy Kong

Tiffany Block
Jennifer McGinnis

Angela Jenkins
Lisa Moore

Held in the Board of Education Office

September 18, 2008

Nancy Radtke	Matthew Sampsel	Ryan Stephens	Stephen Beiser
Ashley Bryant	Denise Iker	Jillian Diesel	Kristin King
Amy Lambert	Shari McKibben	Matthew Wells	Anne Lee

301.08 Approved by consent.

The Board approved the following individuals as substitute food service workers for the 2008-2009 school year:

Victoria Glancy	Sharon Barr	Cynthia Mantel (pending successful records check)
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302.08 Approved by consent.

The Board approved Kathy Westphal, Tim Taylor, Rachel Wood as summer AR teachers at a rate of \$20.00 per hour to be paid from the Elementary School's 018 account.

303.08 Approved by consent.

The Board approved Jackie Shelton as summer AR aide at a rate of \$12.35 per hour to be paid from the Elementary School 108 account.

304.08 Approved by consent.

The Board approved payment of \$4,057.00 per trimester to Mike Germann for the buyout of his planning period. Payment would be made at the conclusion of each trimester.

305.08 Approved by consent.

The Board approved the following teachers be paid \$20.00/hour for home instruction services:

Tony Fellingner	Chris Davis	Clara Ryan	Tina Ramsey	Katrena Weinheimer
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306.08 Approved by consent.

The Board employed Jill Lindsley as kitchen worker to work 3-1/2 hours per day on a one-year limited contract, Step 0, Class 2 of the Food Service Employees Salary Schedule, \$10.43 per hour.

307.08 Approved by consent.

The Board employed Amanda Leggett as kindergarten teacher for the 2008-2009 school year on a one-year limited contract effective September 22, 2008. Ms. Leggett's pay will be prorated from the effective date for the remainder of the 2008-2009 school year based upon Bachelor's Degree, Step 0, \$31,245.00.

308.08 Approved by consent.

Board Member Mr. Hoerth moved and Board Member Mrs. Huxel seconded that the Board approve the following supplemental positions for the 2008-2009 school year:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Scott Wells	Varsity Wrestling	\$4,687.00
Travis Dorsey	Reserve Wrestling	\$2,812.00
Jimmy Spencer Jr.*	MS Head Wrestling	\$1,843.00**
Michael Moeller*	MS Asst. Wrestling	\$ 500.00**
Jerry Doerger	Boys Varsity Basketball	\$4,999.00
Steve Mummert	Boys Reserve Basketball	\$3,125.00
Donnie Donohoo	Boys Co-Freshman Basketball	\$1,171.50
Jim Jones	Boys Co-Freshman Basketball	\$1,171.50
Mike Kirk	Boys 8 th Grade Basketball	\$2,343.00
Mark Majick*	Boys 7 th Grade Basketball	\$2,031.00
Jason Kreimer	Girls Varsity Basketball	\$4,999.00
Jaime Vianello	Girls Reserve Basketball	\$3,125.00
Bill Goldfuss	Girls 8 th Grade Basketball	\$2,343.00
Larry Welage	Girls 7 th Grade Basketball	\$2,031.00
Ashley Strausberger	Winter Dance Team	\$1,250.00

427

RECORD OF PROCEEDINGS

427

Minutes of Clermont Northeastern Board of Education

Regular Meeting

Held in the Board of Education Office

September 18, 2008

Connie Conroy	Elementary Music Coordinator	\$1,250.00
Brandy Craver	Elementary Instructional Leader	\$2,500.00

* Pending Receipt of successful background check and receipt of Ohio Pupil Supervisor Validation.

** Assistant Coach to receive \$500 from the head coach salary

309.08 VOTE: Hoerth, Freeman, Huxel, yeas. Spencer, Mummert, abstain.

SUPERINTENDENT'S RECOMMENDATIONS-OTHER

Board Member Mr. Freeman moved and Board Member Mrs. Mummert seconded that the Board bundle and approve the Superintendent's Recommendations-Other tonight.

310.08 VOTE: All yeas.

The Board accepted a donation of shirts valued at \$400 from Well Cleaned Windows and Rockin' Rooster Productions for use by the wrestling program.

311.08 Approved by consent.

The Board accepted the following items from the Owensville Church of Christ for use by the Elementary School:

17 containers of wipes and one large box of baby wipes
46 boxes of tissues

29 bottles of liquid soap
63 boxes of 24 count crayons
330 #2 pencils
composition books

312.08 Approved by consent.

The Board accepted the following donations for use by the Elementary School:

\$1,000 from Duke Energy
\$19.34 from Abitibi-Consolidated Corporation recycling
\$46.55 from EcoPhones for recycling

313.08 Approved by consent.

The Board declared it impractical to transport Emily and Luke Anna to St. Thomas More and to authorize in lieu of transportation for the 2008-2009 school year. This is a flow through payment and there is no cost to the Board.

314.08 Approved by consent.

The Board approved the Weight Room proposal as presented. Payment to the season coordinator would be \$1,200.00 per season.

315.08 Approved by consent.

EXECUTIVE SESSION

None tonight.

ADJOURNMENT

Board Member Mr. Freeman moved and Board Member Mrs. Huxel seconded that the Regular Meeting of the Clermont Northeastern Board of Education be adjourned. Time 8:11 p.m.

316.08 VOTE: All yeas.

Attest: _____
Treasurer

Board President