

417RECORD OF PROCEEDINGS 417

Minutes of Clermont Northeastern Board of Education

Regular Meeting

Held in the Board of Education Office August 21, 2008

The Clermont Northeastern Board of Education met in Regular Session on August 21, 2008 at the Board Office. The meeting was called to order by Board President Mrs. Spencer at 7:00 p.m. All in attendance said the pledge to the flag.

ROLL CALL

Board Members Present: Mrs. Spencer, Mrs. Mummert, Mr. Freeman, Mr. Hoerth

Absent: Mrs. Huxel.

ADOPTION OF THE AGENDA

Board Member Mr. Freeman moved and Board Member Mr. Hoerth seconded that the Board adopt the agenda as presented with the insertion of an Executive Session before Old Business.

249.08 VOTE: All yeas.

MOMENT OF EXCELLENCE

The Clermont Northeastern PTO Officers for 2007-2008 and 2008-2009 were recognized tonight. These dedicated ladies can be found at virtually every event that takes place in the District. They were presented certificates of appreciation, the Board thanked them and shook their hands, and a group photo was taken by Editor Theresa Herron of the Community Journal Press.

EXECUTIVE SESSION

Board Member Mr. Hoerth moved and Board Member Mrs. Mummert seconded that the Board recess to Executive Session for the purposes of personnel. Time 7:10 p.m.

250.08

The Board reconvened at 7:52 p.m.

OLD BUSINESS

The Board reviewed the issues list. Treasurer Mr. Switzer stated a complication has arose with the sign project. When Mr. Johnson and Mr. Switzer delivered the signs, the townships asked for the locations. The township administrators looked at the location list and stated these are not on our roads, we can't place them on State Highways without an ODOT traffic study which takes 8-10 months. The Board instructed Mr. Switzer to look at the District map and determine 8 locations of high usage on township roads and proceed with delivering the signs for installation. Superintendent Mr. Leist stated there are two Districts in Clermont County that have no smoking campuses, Batavia and Bethel, everyone else has smoking in designated areas.

Board Member Mr. Freeman moved and Board Member Mr. Hoerth seconded that the smoking issue be tabled until January 2009.

251.08 VOTE: All yeas.

Superintendent Mr. Leist invited all the Board Member to attend the Clermont County Commissioners Town Hall Meeting on August 27 at the Stonelick Township Fire House. He will be one of the guest speakers that night presenting an update on the District.

NEW BUSINESS

Board Member Mr. Hoerth asked Treasurer Mr. Switzer if the District was ready to move to a Point of Sale system for parents to pay student fees? Treasurer Mr. Switzer stated that a couple of companies' software was compatible with our software through HCCA and we have used Food Service as an experiment. We will probably move in that direction for the next school year depending upon costs. Board Member Mr. Freeman asked where we are in having employee pictures on their identification swipe badges? Mr. Switzer said Technology Director Andy Seals has been having difficulty with Executive Security, the support company, in getting service and follow up to implement this system. Board Member Mr. Freeman thanked Superintendent Leist for having the trash issue around the sports

stadium taken care of. Board President Mrs. Spencer stated that a grass roots meeting for the Bond

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Levy will take place on August 28 at the ECEC Building. The Board asked Theresa Herron to place an announcement of the meeting in the newspaper. Board President Mrs. Spencer handed out a factual information sheet for the levy, a spreadsheet of the proposed costs, and a letter from the Board of Education.

Board President Mrs. Spencer moved and Board Member Mr. Hoerth seconded that the Board grant Superintendent Mr. Leist at 2.8% increase in pay, retroactive to August 1, 2008, and to purchase five days of his unused vacation at his current per diem rate of pay.

252.08 VOTE: All yeas.

TREASURER'S RECOMMENDATIONS

With the adoption of the agenda and the approval of the financial statements, the Treasurer's Business was concluded for tonight.

SUPERINTENDENT'S RECOMMENDATIONS-PERSONNEL

Board Member Mr. Hoerth moved and Board Member Mr. Freeman seconded that the Board group and bundle the Superintendent's Recommendations-Personnel tonight, except for item #19, which will be voted on separately.

253.08 VOTE: All yeas.

The Board accepted the resignation of Charlene Spahr, Elementary teacher, effective at the end of the 2007-2008 contract year, for purposes of retirement.

254.08 Approved by consent.

The Board accepted the resignation of Robert Humble effective July 31, 2008.

255.08 Approved by consent.

The Board employed Jill Stegemann as High School science teacher on a one-year limited contract, Bachelor's Degree-150 Hours, Step 7 at a salary of \$43,221.00 for the 2008-2009 school year contingent upon receipt of Ohio licensure.

256.08 Approved by consent.

The Board employed Michael Meisner as Middle School language arts teacher on a one-year limited contract, Bachelor's Degree-150 Hours, Step 0, at a salary of \$32,614.00 for the 2008-2009 school year contingent upon receipt of Ohio licensure.

257.08 Approved by consent.

The Board employed Kaitlin Stephens as High/Middle Schools music teacher on a one-year limited contract, Bachelor's Degree-150 Hours, Step 0, at a salary of \$32,614.00 for the 2008-2009 school year.

258.08 Approved by consent.

The Board approved Andrea Knoth as Elementary art teacher on a one-year limited contract, Bachelor's Degree, Step 0, at a salary of \$31,245.00 for the 2008-2009 school year.

259.08 Approved by consent.

The Board approved Carmen Mersch as Elementary teacher on a one-year limited contract, Bachelor's Degree, Step 0, at a salary of \$31,245.00 for the 2008-2009 school year.

260.08 Approved by consent.

The Board approved Bernadette Wayne as a long-term substitute for High School English pending receipt of a successful records check and receipt of Ohio licensure.

261.08 Approved by consent.

The Board approved Charles Tackett as site manager for the Middle School athletic program at a salary of \$4,000 per season, maximum of three (3) seasons, defined as fall, winter, and spring. Maximum amount to be paid is \$12,000.00

262.08 Approved by consent.

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The Board accepted the resignation of Hearl Tackett as Middle School Head Football Coach for the 2008-2009 school year.

263.08 Approved by consent.

The Board approved the following supplemental positions for the 2008-2009 school year:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Melody Newman	MS Instructional Leader	\$2,500.00
Laura Carlier	MS Instructional Leader	\$2,500.00
Cindy Dorsey	MS Instructional Leader	\$2,500.00
Kendra Young	MS Instructional Leader	\$2,500.00
Kim Cooper	MS Yearbook Advisor	\$1,250.00
Nathan Fishback *	HS Assistant Football	\$3,125.00
Mark Khulenberg	MS Head Football	\$2,343.00
Misty Goetz	HS Varsity Girls Soccer	\$3,749.00
Carmen Mersch	HS Varsity Volleyball	\$2,343.00
Morgan Ross	HS Reserve Volleyball	\$2,343.00
Kaitlyn Stephens	MS Volleyball	\$2,343.00
Charles Tackett	Varsity Cross Country	\$2,500.00
Bernadette Wayne	HS Freshman Volleyball	\$2,343.00
Hearl Tackett	HS Assistant Football	\$3,125.00

264.08 Approved by consent.

The Board approved Fred Schmidt as a volunteer coach for Middle School football.

265.08 Approved by consent.

The Board approved Ethel Mae Day as Making Middle Grades Work (MMGW) Coordinator for the 2008-2009 school year to be paid a stipend of \$2,500 to be paid from MMGW funds and the Middle School 018 fund.

266.08 Approved by consent.

The Board approved EJ Johnson and Amy Helton as student workers for the 2008-2009 school year to work in the kitchen.

267.08 Approved by consent.

The Board approved Jill Lindsley, Elana Jex, and Cynthia McGee as substitute food service workers for the 2008-2009 school year.

268.08 Approved by consent.

The Board approved the following individuals as substitute custodians for the 2008-2009 school year:

Roger Disbennet Richard Shaver Jarrod Dumford
Larry Bundy Steve Reeves

269.08 Approved by consent.

The Board approved the following individuals as substitute aides/secretaries for the 2008-2009 school year:

Barbara Burriss Tracy Sumner Bonnie Apgar Jody Beck
Linda Rader

270.08 Approved by consent.

The Board approved the following substitute teachers for the 2008-2009 school year to be used in the district on an as needed basis:

Mary Beziat	Jessica Boys	Carol Bradley	Charles Buhler
Rebecca Burt	Jewel Busam	Edward Byers	Scott Cangro
Ronald Chapman	Amelia Clark	Daniel Clock	Susan Davis

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Jane Eckstein	Cynthia Fisher	Jessica Fitnich	Jeffrey Fox
Mark Garbett	Nancy Haley	Michael Helton	Lyndsey Kerney
James Lachtrop	Jennifer Longhauser	Timothy Martinkovic	Mary Mark
Mark McIntyre	Henry Meiners	Mark Merchant	Charles Mullenix
Sharon Preston	William Radtke	Kay Rhodus	Sergey Shatalov
Margaret Simon	Roni Slone	Richard Smith	Frank Staggs
Stephen Thompson	Mary Weatherspoon	James Wessel	Don Young
Marcia Rexroat	James Price	Megan Timmers	

271.08 Approved by consent.

The Board approved the following payments to summer school instructors for the 2008 school year:

Ron Revis	MS Lab Coordinator	\$735.00
Tony Fellingner	HS Lab Coordinator	\$735.00
Mike Kirk	PE/HS Health	\$1,335.00
Emily Desgrange	MS Math	\$495.00
Andy Seals	HS Math	\$715.00
Robert Sick	HS Math	\$460.00
Jennifer Shay	HS English	\$870.00
Emilie Lucia	HS English	\$405.00
Jason Kreimer	HS Social Studies	\$720.00
Steve Williams	HS Sciene	\$590.00

272.08 Approved by consent.

The Board approved payment to Glenda Greene for six (6) days worked in the month of July at the per diem rate for Assistant High School Principal, Step 0.

273.08 Approved by consent.

The Board approved payment to Heather Powell for the difference between Assistant High School Principal, Step 1, and Middle School Principal, Step 0, for 32 days worked in May, June, and July.

274.08 Approved by consent.

The Board accepted the resignation of Julia White, food service worker, effective August 15, 2008.

275.08 Approved by consent.

The Board approved Bobbi Bower as substitute caller for the 2008-2009 school year at a salary of \$2,887.00.

276.08 Approved by consent.

The Board approved Michelle Lemmon as substitute AR teacher/aide for the summer AR program.

277.08 Approved by consent.

The Board approved payment of \$10.00 per hour, not to exceed fifty hours, for technical support under the supervision of Andy Seals.

278.08 Approved by consent.

The Board accepted the resignation of David Baker, Cross Country Coach for the 2008-2009 school year.

279.08 Approved by consent.

The Board employed Kelly Stitzel through IDEA and Auxiliary Services on a one-year limited contract for the 2008-2009 school year to work 25 hours per week as a learning disabilities tutor at St. Louis School at an hourly rate of \$27.30. St. Louis School will pay CNE \$161.70 monthly for 12 months to pay part of the health benefit expense.

280.08 Approved by consent.

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The Board employed Kathleen Peed through Auxiliary Services on a one-year limited contract for the 2008-2009 school year to serve as school nurse at St. Louis School one day per week (6-1/2 hours) at an hourly rate of \$26.67.

281.08 Approved by consent.

The Board employed Kathleen Peed through Auxiliary Services on a one-year limited contract for the 2008-2009 school year to work as nurse aide at St. Louis School to work 34 days (6-1/2 hours) at an hourly rate of \$10.54.

282.08 Approved by consent.

The Board employed Cathy Voegelé through Auxiliary Services on a one-year limited contract for the 2008-2009 school year to work 36 days (6-1/2 hours) at an hourly rate of \$10.15.

283.08 Approved by consent.

The Board employed Angie Hogeback through Auxiliary Services on a one-year limited contract for the 2008-2009 school year to work 36 days (6-1/2 hours) at an hourly rate of \$10.15.

284.08 Approved by consent.

The Board employed Joan Federika through Auxiliary Services on a one-year limited contract for the 2008-2009 school year to work 12 hours per week at an hourly rate of \$16.14.

285.08 Approved by consent.

The Board employed Stacey Ciraci through St. Louis Title funds on a one-year limited contract for the 2008-2009 school year to work nine and one-half hours per week at an hourly rate of \$23.65.

286.08 Approved by consent.

The Board employed Stacey Ciraci as a special education teacher serving the ECEC building on a one-year limited contract for the 2008-2009 school year to work nine and one-half hours per week at an hourly rate based on Master degree, Step 11, \$52,305.00.

287.08 Approved by consent.

Board Member Mrs. Mummert moved and Board Member Mrs. Spencer seconded that the Board approve the following administrative step advances for the 2008-2009 school year retroactive to the beginning of the administrator's contract year:

Chris Smith	Elementary Principal	Step 2	\$81,037.00
Frank Chapin	High School Principal	Step 2	\$85,200.00
Jason Tackett	Athletic Director	Step 2	\$42,436.00
Cathy Kemplin	EMIS Coordinator	Step 2	\$49,173.00
John Cooper	Maintenance Director	Step 4	\$54,120.00
Terri Hoerth	Food Service Director	Step 4	\$37,097.00
Glenda Greene	Asst. High School Principal	Step 1	\$76,491.00
Heather Powell	Middle School Principal	Step 1	\$80,862.00
Richard Blankenship	Asst. Middle School Principal	Step 3	\$78,786.00
Wayne Johnson	Director	Step 1	\$85,233.00

288.08 Mrs. Mummert, Mrs. Spencer, Mr. Freeman, yeas, Mr. Hoerth, Abstain, Motion passes 3-0-1.

SUPERINTENDENT'S RECOMMENDATIONS-OTHER

Board Member Mr. Freeman moved and Board Member Mrs. Mummert seconded that the Board bundle and approve the Superintendent's Recommendations-Other tonight.

289.08 VOTE: All yeas.

The Board approved the 2008-2009 Elementary School handbook as presented.

290.08 Approved by consent.

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The Board approved the Clermont County Board of MRDD agreement for the 2008-2009 school year as presented.

291.08 Approved by consent.

The Board approved participation in the Clermont 20/20, Inc. Educational Opportunities Program for the 2008-2009 school year at an approximate cost of \$45.00/senior to be paid from the General Fund.

292.08 Approved by consent.

The Board approved the 2008-2009 transportation routes as presented.

293.08 Approved by consent.

ADJOURNMENT

Board Member Mr. Freeman moved and Board Member Mr. Hoerth seconded that the Regular Meeting of the Clermont Northeastern Board of Education be adjourned. Time 8:20 p.m.

294.08 VOTE: All yeas.

Attest: _____
Treasurer Board President