

Held in the Board of Education Office

March 3, 2008

The regularly scheduled February Board Meeting was cancelled for inclement weather. March 3, 2008 is the scheduled date for make up.

The Clermont Northeastern Local Board of Education met in Regular Session on March 3, 2008 at the Board Office. The meeting was called to order by Board President Mrs. Spencer at 7:00 p.m.

ROLL CALL

Board Members Present: Mrs. Spencer, Mrs. Huxel, Mrs. Mummert, Mr. Freeman, Mr. Hoerth.

Absent: None.

ADOPTION OF THE AGENDA

Board Member Mr. Freeman moved and Board Member Mrs. Huxel seconded that the Board adopt the agenda as presented, approve the prior month's minutes and this month's financial statements.

42.08 VOTE: All yeas.

PUBLIC PARTICIPATION

None tonight.

MOMENT OF EXCELLENCE

Superintendent Mr. Leist introduced Middle School Principal Mrs. Kathy Sabo. Mrs. Sabo introduced the 6th Grade Battle of the Brains Team. She stated the members of the team are leaders in the building. She is proud to share with the Board the excitement about our 6th graders. This is the second year for the team. It is run by parents, Mr. and Mrs. Yaggi. This year the CNE 6th graders won the tournament. They beat McCormick Elementary and Glen Este. Gifted Teacher Mrs. Sebastian is the Coach during the day through the LEAP Program. We are here tonight to recognize the members of the team. As each team member was introduced they came forward, were presented a certificate, and the Board Members shook their hands and congratulated them. Those in attendance tonight were: John James, Nathan Brown, Chris Yaggi, Mike Yaggi, Makayla Mohring, Evan Tellep could not attend. The Community Journal reporter, Katy Cossee, took a group picture for a future news article. Mrs. Sabo stated Chris Yaggi also represented the District at the National Spelling Bee contest in Cincinnati. He finished 14th in our region. Mrs. Sabo stated that the Eastgate Starbucks is displaying art work of CNE students tonight. Board President Mrs. Spencer thanked the students, parents, and staff in attendance for all their hard work.

OLD BUSINESS

Steed, Hammond, & Paul representative Todd Thackery presented the Board with an update from the facilities committee. He reviewed the options and status of items still being discussed. Glenn Neeley, Co-Chair of the Committee, was also in attendance. Grady Reed, the other Co-Chair could not attend tonight. Mr. Thackery then presented a power point presentation laying out the options, and giving rough site placement on our property.

General discussion ensued regarding an auditorium, a cafetorium, performing arts, drama, music, community events, hosting sports tournaments, graduation needs, and size of gymnasium. The Board thanked Todd for his presentation. The Board then reviewed the issues list. Treasurer Mr. Switzer presented the sample of the sign made by the Clermont County Engineers Office. Discussion ensued regarding letter size, placing a rocket symbol on the sign, possible locations, being a target of a scavenger hunt, and number of signs to order. The Board asked for a second sample for comparison. Board Member Mrs. Huxel moved and Board Member Mr. Hoerth seconded that the Treasurer proceed with the sign project at \$42 per sign and obtain a second sample adjusting the words slightly in size and by line.

43.08 VOTE: All yeas.

Board Member Mrs. Huxel stated that some items on the issues list have been shaded as if

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completed, but they have only been started. Discussion ensued and the energy consumption study, alternative communication methods, coordination of CIP goals, and publication of District Calendar were restored to list until final product was seen or received. Board Member Mrs. Huxel stated that tonight's make up Board Meeting was not placed on the District Calendar. Treasurer Mr. Switzer asked for some guidance on the May 5, Board of Education Dinner to honor staff and this year's retirees. Treasurer Mr. Switzer asked since this is the first time, do we want to ask prior year, or just start from this point forward. Board discussion took place about possible attendance, guests of retirees, spouses, and the Board decided to invite all current staff and staff members who have announced their retirement this year. All retirees will be able to bring guests. Notice and RSVP instructions will be issued after Spring Break. Board President Mrs. Spencer handed out a memo on a Board Work Session. Discussion had taken place a few meetings ago about needing more Board development and in-service. Her memo outlined several topic areas. Board Member Mrs. Huxel moved and Board Member Mr. Hoerth seconded that the Board schedule a work session at 6:00 p.m. April 17, prior to the regularly scheduled Board Meeting.

44.08 VOTE: All yeas.

NEW BUSINESS

Treasurer Mr. Switzer stated the High School Guidance Office needs to post the Board Scholarship for this year. We need a resolution to create and fund the scholarship for this year. Board Member Mr. Freeman moved and Board Member Mrs. Huxel seconded that the Board offer a \$500 scholarship to a graduating senior of the Class of 2008.

45.08 VOTE: All yeas.

Superintendent Mr. Leist read a thank you letter received from the Gift of Sight Foundation for the eyeglasses received from the school via the Lions Club. Mr. Leist also read a letter of commendation from the Department of Education praising our EMIS reporting and Cathy Kemplin for her professionalism. Mr. Leist stated the Board received in their Board packet a proposed change in the teacher evaluation procedure. He stated that Mr. Humble and several teachers had worked hard on this project and the result is a very good document. Board Member Mrs. Spencer said she liked the document and would like to see one developed for non-certificated staff. Board Member Mr. Freeman expressed his thanks to Mr. Humble and the teachers involved. Board Member Mrs. Mummert moved and Board Member Mrs. Huxel seconded to accept the evaluation procedure changes as presented.

46.08 VOTE: All yeas.

Superintendent Mr. Leist stated the Lions Club Fish Fry is here March 14 from 4:30 to 7:30 p.m.. Board Member Mrs. Huxel stated she wanted a Calendar of Upcoming Events added to the monthly Board Agenda to inform the Board of Events in the school and community. She stated we should also e-mail blast these items. The upcoming Athletic Department spaghetti dinner was also discussed. The Elementary School is having a fund raiser raffling off Cincinnati Cyclones tickets. They have a box suite with 18 seats to raffle off. A question was raised as to what is a graphic organizer? Board Member Mrs. Huxel stated she had brought this up before, this improved for a while, but now are dropping off again, we must keep all out door signs current, with current messages and events. In addition, bulletin boards in buildings must be kept up to date too. This must be done weekly. Discussion took place on the Smoke Free Work Place Act. Handouts of the law were passed out. The possibility of fines were discussed for non-compliance. Board Member Mr. Freeman stated that although he has given up smoking, he could not support a total ban on smoking. He stated too many of our community members and supporters smoke to ban smoking on campus. We need to clearly mark the permitted smoking areas and enforce them. Board President Mrs. Spencer stated there is a rumor of people smoking in the buildings and or/sheds and this cannot happen. It is a clear violation of the law.

TREASURER'S RECOMMENDATIONS

With the adoption of the agenda tonight approving the monthly financial statements, the Treasurer's Recommendations for this evening were concluded.

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SUPERINTENDENT'S RECOMMENDATIONS-PERSONNEL

Board Member Mr. Freeman moved and Board Member Mrs. Huxel seconded that the Board bundle and approve the Superintendent's Recommendations-Personnel tonight.

47.08 VOTE: All yeas.

The Board accepted the resignation of Randy Conover, Middle School teacher, effective at the end of the current contract year for purposes of retirement. Mr. Conover's resignation notice complies with the requested notification period to receive super severance.

48.08 Approved by consent.

The Board accepted the resignation of Dee Sanada, Elementary School teacher, effective at the end of the current contract year for the purposes of retirement. Mrs. Sanada's resignation notice complies with the requested notification period to receive super severance.

49.08 Approved by consent.

The Board accepted the resignation of Barbara Kelly, High School guidance secretary, effective at the end of the current contract year for purposes of retirement. Mrs. Kelly's resignation notice complies with the requested notification period to receive super severance.

50.08 Approved by consent.

The Board accepted the resignation of William Baker, custodian, effective June 30, 2008.

51.08 Approved by consent.

The Board accepted the resignation of Pamela Murphy, Middle School Media Specialist, effective at the end of the current contract year for purposes of retirement.

52.08 Approved by consent.

The Board accepted the resignation of Linda Sebastian, Elementary/Middle School gifted teacher, effective at the end of the current contract year for purposes of retirement. Mrs. Sebastian's resignation notice complies with the requested notification period to receive super severance.

53.08 Approved by consent.

The Board accepted the Settlement Agreement between Ethel Mae Day and the CNE Board of Education as presented.

54.08 Approved by consent.

The Board accepted the resignation of Ethel Mae Day, Middle School teacher, effective at the end of the current contract year for purposes of retirement. Mrs. Day's resignation notice complies with the requested notification period to receive super severance.

55.08 Approved by consent.

The Board employed Ethel Mae Day as a Middle School teacher on a one-year limited contract, Masters+30, Step 12, at a salary of \$56,682.00 for the 2008-2009 school year.

56.08 Approved by consent.

The Board employed Clifton Reeves on a one-year limited contract as ECEC custodian effective March 1, 2008 for the remainder of the 2007-2008 school year at an hourly rate of \$12.18, Building and Grounds Salary Schedule, Custodian level, Step 0.

57.08 Approved by consent.

The Board approved the following substitute teachers for the 2007-2008 school year to be used in the District on an as needed basis.

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Jason Burbrink	Daniel Clock	Marlene Hines	Michelle Housh
Catherine Hysell	Ashley Ledbetter	Sherry McClendon	Carla McDonough
Shari McKibben	Robert Travis	Dean Tussey	Gail Koford
Holly Endres	Michael Helton	Mark Jones	Frank Palmisano
Shelby Pride			

58.08 Approved by consent.

The Board approved Terry Scott as a long term substitute teacher for the 2007-2008 school year to be used in the Middle School on an as needed basis. A successful records check is required.

59.08 Approved by consent.

The Board approved the following individuals as morning tutors to be paid \$20.00 per hour from Title I funds.

Brian Fiore	Cindi Berding	Lindsey Gillespie	Amanda Bischoff
Kendra Seifert	Carla Brock	Tracy Sturgill	Clara Ryan
Trina Farrell	Charlene Spahr	Sharon Lindsey	

60.08 Approved by consent.

The Board accepted the resignation of Jason Kreimer as Head Varsity Baseball Coach for the 2007-2008 school year.

61.08 Approved by consent.

The Board approved Jason Kreimer and Mike Kirk as Co-Varsity Baseball Coaches for the 2007-2008 school year at a salary of \$1,823.50 each.

62.08 Approved by consent.

The Board approved Geoff Carter as Reserve Baseball Coach for the 2007-2008 school year at a salary of \$2,280.00. A successful records check and receipt of Pupil Activity Supervisor Validation are required.

63.08 Approved by consent.

The Board approved Steve Blake as Freshman Baseball Coach for the 2007-2008 school year at a salary of \$2,280.00.

64.08 Approved by consent.

The Board approved Kyle Shepherd and Brent Ansteatt as volunteer baseball coaches for the 2007-2008 school year.

65.08 Approved by consent.

The Board approved Jason Conley as Boys Varsity Tennis Coach for the 2007-2008 school year at a salary of \$1,823.50.

66.08 Approved by consent.

The Board approved Kristen Wilcox as Middle School Girls Track Coach for the 2007-2008 school year at a salary of \$2,280.00.

67.08 Approved by consent.

The Board approved Dawn Werner as a substitute food service worker for the 2007-2008 school year. A successful records check was completed.

68.08 Approved by consent.

SUPERINTENDENT'S RECOMMENDATIONS-OTHER

Board Member Mr. Freeman moved and Board Member Mr. Hoerth seconded that the Board bundle and approve the Superintendent's Recommendations-Other tonight.

69.08 VOTE: All yeas.

RECORD OF PROCEEDINGS

Minutes of Clermont Northeastern Board of Education

Regular

Meeting

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70.08 The Board approved a 5th grade field trip to Conner Prairie on May 21, 2008. There is no cost to the Board.
 Approved by consent.

71.08 The Board accepted a donation of \$6,000.00 from CNEAA Youth Football to be used for the stadium building fund.
 Approved by consent.

72.08 The Board approved 5/3rd Bank as the bond under-writer for the 2008 November bond levy.
 Approved by consent.

EXECUTIVE SESSION

73.08 Board Member Mrs. Huxel moved and Board Member Mr. Hoerth seconded that the Board recess to Executive Session to discuss personnel and acquisition of property. Time 8:42 p.m.
 VOTE: All yeas.

The Board reconvened at 11:17 p.m.

ADJOURNMENT

74.08 Board Member Mrs. Huxel moved and Board Member Mrs. Mummert seconded that the Regular Meeting of the Clermont Northeastern Board of Education be adjourned. Time 11:19 p.m.
 VOTE: All yeas.

Attest: _____
 Treasurer

Board President